

Newsflash | December 2024

Luxembourg to Increase Minimum Social Wage from 1 January 2025



On 15 November 2024, the Luxembourg government introduced bill of law 8459 before the Parliament, announcing a 2.6 % increase in the Luxembourg minimum social wage (*salaire social minimum*) as from 1 January 2025.

The minimum social wage shall increase as follows:

- For non-qualified employees: from the current € 2,570.93 to € 2,637.79 per month, and
- For qualified employees: from the current € 3,085.11 to € 3,165.35 per month.

As a reminder: in principle, an employee is considered as qualified if his / her level of education is at least equivalent to a vocational skills certificate (*Certificat d'aptitude technique et professionnelle*) or a vocational aptitude diploma (*Diplôme d'aptitude professionnelle*).

Also to be noted is that for employees under the age of 18, the minimum social wage is 20 % lower, and that for employees under the age of 17, it is 25 % lower.

Employers who fail to abide by the minimum wage regulations may face criminal charges and fines ranging from € 251 to € 25,000, as provided under Article L. 222-10 of the Luxembourg Labour Code.

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