

6 May 2021

Luther gains leading company pension experts from DLA Piper

Cologne – On 1 July 2021, Dr Marco Arteaga (59) and Dr Annekatriin Veit (47), two renowned experts in the field of company pension schemes, will join the team of Luther Rechtsanwaltsgesellschaft as Partners together with Georg Haberkorn as Senior Associate. With their in-depth knowledge and many years of experience advising on all strategic and operational issues in employment, tax, social security, commercial and accounting law matters, they are considered leading experts in all aspects of company pension schemes in the market. The team comes from DLA Piper and will strengthen Luther's employment law teams in Frankfurt and Munich.

"We are very pleased that we were able to win Dr Marco Arteaga and Dr Annekatriin Veit and the team. These proven experts will strengthen the interface between tax and employment law in an excellent way", said Elisabeth Lepique, Managing Partner at Luther, summarising the new additions.

"With Dr Marco Arteaga and Dr Annekatriin Veit, we have been able to gain the top team in the field of company pensions for Luther. The need for advice in this area has increased noticeably, so that we are now excellently positioned with this reinforcement", Paul Schreiner, Partner at Luther and head of Luther's employment law practice, said happily.

With over 30 years of experience, Dr Marco Arteaga is a company pension expert, advising national and international companies of all sizes and from all industries on all strategic, operational and forensic issues in this context. One focus area of his advisory services is dealing with balance sheet problems resulting from company pension liabilities. This regards not only pension schemes but also the financing instruments used (life insurance, pension funds, supplementary pension funds, contractual trust arrangements). The

same applies when it comes to supporting buyers and sellers in M&A transactions. In this context, Dr Arteaga assists with or conducts internal and external negotiations with all relevant bodies and institutions, in particular, works councils and trade unions. Dr Arteaga advised the German Federal Government on the last major reform of the German Company Pensions Act ("Betriebsrenten-Stärkungsgesetz") in 2017. The legal publisher JUVE named Dr Arteaga as a leading name in the design of company pension schemes and described him as being "extremely well connected" (JUVE Handbook 2020/21). Legal 500 Germany 2020 as well as the German business newspaper Handelsblatt in cooperation with Best Lawyers 2021 recommend him for employment law.

Dr Annkatrin Veit is a lawyer and tax advisor specialising in all employment, tax, social security, commercial and accounting law aspects of occupational pension schemes. She has many years of experience assisting with negotiations and risk analyses in M&A transactions, the harmonisation of pension schemes, as well as release from liability in liquidations and company successions. In addition, Dr Veit advises on special pension issues related to members of management and on questions of statutory insolvency insurance and contractual insolvency protection, and she also acts as a litigator in all company pension and tax law matters. She is known in the professional community for her numerous publications, including as a co-author of Höfer's standard commentary on the German Company Pensions Act, and was recommended by the German business newspaper Handelsblatt in cooperation with Best Lawyers 2021 as a lawyer for the area of "employee benefits".

Georg Haberkorn started his career at AON in 2013 and moved to the Munich office of DLA Piper in 2016, with stations in London and Manchester. He advises German and international companies on all aspects of occupational pension schemes. This includes, in particular, the establishment, amendment and closure of occupational pension schemes as well as the design of corresponding financing structures. A particular focus of his work is transaction-related occupational pension advice and advice on restructuring issues.

Brief profile Luther Rechtsanwaltsgesellschaft mbH

Luther is a leading German commercial law firm that offers comprehensive legal and tax advice. The full-service law firm employs over 420 lawyers and tax advisors and is represented in ten German economic hubs as well as with ten of its own international offices in key investment locations and financial centres in Europe and Asia. Its clients include medium-sized enterprises and large corporations, as well as the public sector.

Luther works closely with other commercial law firms in all the prevailing jurisdictions. Luther is a founding member of unyer (www.unyer.com), a global organisation of leading professional services firms that cooperate exclusively with each other.

Luther Rechtsanwaltsgesellschaft mbH is a law firm with a business approach: our innovative awareness aspires us to provide our clients with customised legal advice that addresses individual needs and delivers the greatest possible economic benefit. All of Luther's lawyers and tax advisers have a solid understanding of interdisciplinary matters and a wealth of experience in collaborating on complex tasks. Luther was named "Law Firm of the Year 2019" by the German legal publisher JUVE. Further information is available at: www.luther-lawfirm.com

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